



Job Description

Truth Home Residential Care Staff (RCS)

Organization Type: Non-profit Faith Based

Reports to: Truth Home Director

Works in junction with: Other Residential Care Staff, Case Counselor

Status: Full-time/Part-time \$11 an hour

Schedule: Varying. Shifts include evening, overnight, and weekends.

Education and Experience: High School diploma or GED and two (2) years of direct service experience or an Associates' Degree or higher from an accredited college or university in behavioral or social sciences, social work, psychology, counseling, marriage and family therapy or a related field

Function: The RCS is responsible for the daily care and supervision of all participants in the Truth Home (women exiting prostitution and fleeing sexual exploitation) by building a positive working relationship with the participants and offering trauma-informed guidance in the healing journey.

Requirements:

- Experience in the field of social welfare/social work (volunteer or employment)
- Excellent work ethic, good people management skills, and the ability to perform well in stressful situations
- Excellent communication, problem-solving, and multitasking skills
- Strong conflict resolution and decision making skills
- Crisis management skills and proactive in assessment and response situations
- Must be able to manage people in a motivational and constructive way
- Understanding of sex trafficking in the area of survivors, awareness, prevention, action and education
- Must be familiar with and have an understanding of addictions and trauma
- Must have a theoretical orientation that is congruent with the Truth Home's therapeutic philosophy or be willing to be trained and practice from a trauma-informed, strength-based perspective.
- Team oriented
- Manifests evidence of personal faith in Jesus Christ and knowledge of scriptures

General Responsibilities:

- Working with women who have a history in prostitution, sex trafficking, sexual exploitation and sexual abuse. Will also likely deal with other issues including drug abuse, violence, criminal histories, homelessness and psychological illness.
- Maintain stability and safety for all women, volunteers, staff, and visitors
- Monitor all volunteers working with women in Bible studies, support groups, life skills, job skills, exercise classes, mentors, etc.
- Must ensure that all TH policies and procedures are being followed and carefully adhered to

- Utilize strength-based approach with participants and staff
- Intentionally develop relationships with participants, being consistently present in community living spaces within the Truth Home
- Related duties assigned by Case Counselor or Director

Specific Responsibilities:

- Follow program daily schedule
- Responsible for planning and coordinating weekend activities and events
- Transport participants to/from appointments and activities
- Assists in medicine management and administration, communicating with Case Counselor and Medical team when appropriate
- Responsible for maintenance of the home, reporting to Director when household needs arise
- Maintain cleanliness and appearance of the home, including the staff bedroom. Ensure all women are completing daily chores and helping one another with the work load.
- May administer random drug/pregnancy tests
- Responsible for facilitating routine emergency drills
- Perform personal searches when participant returns from off-site activities
- Perform room and perimeter searches on a bi-weekly basis
- Assist in intake process of new participants
- Maintain daily shift/staff notes, communicating necessary information regarding each participant for the purposes of providing quality care.
- Participate in implementing service plans, safety plans, behavior plans, and response plans

Other Qualifications:

- Provide documentation of a least two professional or educational and personal references that attest to your past performing duties and your suitability of working with participants.
- Criminal history background check determination and fingerprint records determination
- Never have been shown by credible evidence (i.e. court, department investigation, etc) to have abused, neglected, sexually exploited or caused serious injury to someone
- Clean driving record is essential to fulfilling the job responsibilities
- Participate in all required trainings and show understanding of the training content
- Must be 21 years of age